



Leadership Academy to “Be Noble”

A program of Thrive Noble County

Leadership is born from the spirit of Serving First and Leading Later. Servant leadership is not earned through a single event or with a course certificate. It is a life-long journey that is demonstrated through individual encounters and cultivated relationships. It is not about the great man or woman, but the great acts of service rendered unto and for others. Within organizations, we must recognize that people change, new events occur, and challenges and opportunities emerge. We will explore servant leadership’s timeless philosophy along with its values, principles, and practices. Where you start really does matter.

Objectives:

- Embrace a Heart for Service and a Head for Results
- View Servant Leadership as a philosophy — a way of being that leads to a way of doing
- Learn that true strength comes from the values of humility, vulnerability, courage, and gratitude
- Understand the foundational principles of leadership — Trust, Awareness, Community, Empathy, and Paradox
- Learn the three groups of servant leadership behaviors and practices – Knowing, Growing, and Showing
- Understand that Servant Leadership is a philosophical framework that is practiced personally and professionally
- Recognize that Community & Civic Literacy create greater awareness of the institutional and organizational assets that engage residents and lead to resilient communities

Outcomes:

- Develop diverse civic leaders across Noble County’s communities
- Introduce individuals to all sectors of the local economy

- Provide opportunities for individuals to share their voice and engage in decision-making
- Develop a pipeline of new leaders to fill seats on local boards, volunteer, and seek political offices

Opportunities:

- Draw insights from voices from across the county and region
- Discover the 5 Pillars of a Thriving Noble County
- Learn about local assets and resources
- Visit and tour Noble County venues and businesses
- Meet other leadership cohorts to explore issues of relevance and importance in Noble County and the region
- Profile the businesses and organizations that matter to you
- Learn the value of withdrawal, reflection, and journaling to positively shape minds using gratitude, humility, vulnerability, and courage
- Network and develop relationships with others from across Noble County and the region
- Uncover opportunities to lead and follow your passion

Engage Noble brings together emerging leaders, neighborhood connectors, employees, political candidates, young professionals, new community members, and others representing all genders, races, abilities, and income levels to network, learn, and grow together. This is accomplished through an engaging curriculum delivered over a series of 8 Seminars, bookended by Kick-Off and Graduation Celebrations, and participation in NoblePalooza, an Expo to Thrive.

Seminars are held in a variety of locations across Noble County, featuring local topic experts, panelists, and leadership educators.

What sets Engage Noble apart from other leadership development programs is that seminars are presented through the “lens” of Thrive Noble County, a framework that places emphasis on Five Pillars necessary for the county to thrive:

- Leadership Development
- Community Investment
- Entrepreneurial Growth
- Youth Engagement
- Cultural Enhancement

Each session provides practical insights to help learners not only enhance and gain leadership skills, but also when, where, and how to use them to better the community!

ENGAGE Noble promises:

- Hands-on learning experiences and activities
- Networking, informal conversations, and engaging discussions\
- Practical lessons for leaders at all levels, from the home to the board room
- Noble County-focused presenters, venues, and opportunities for leadership

Curriculum:

Engage Noble comprises eight scheduled seminars with two bookend evening events to begin and finish the leadership course, plus participation in a community expo. Seminars will run from 8 a.m. to 1 p.m. Lunch will be provided at each seminar.

Each seminar includes two Quality-of-Life topics and a Leadership Training topic. Cohorts and their guests (up to 3) are invited to enjoy the Kick-Off and Graduation Receptions. Significant “others” and employers or other colleagues are appropriate guests for these receptions.

2023 Schedule*

KICK-OFF RECEPTION - 9/21/23

SEMINAR 1 - 10/12/23

- Reading Assignment: *The Case for Servant Leadership* by Kent M. Keith (72pp)
- Quality-of-Life (QOL): Lead Like We Live, Beyond the Boundaries
- Leadership Training (LT): Servant Leadership Philosophy, Values, Principles
- Personal Journey: Begin private journal & choose a media track

SEMINAR 2 - 11/2/23

- Quality-of-Life (QOL): Public Service/Engagement
- Quality-of-Life (QOL): Spirituality
- Leadership Training (LT): Servant Leadership: Knowing
- DiSC Assessment discussion

SEMINAR 3 - 11/30/23

- Quality-of-Life (QOL): Housing and Land Use
- Quality-of-Life (QOL): Environment

- Leadership Training (LT): Servant Leadership - Growing

SEMINAR 4 12/14/23

- Quality-of-Life (QOL): Employment and Economic development
- Quality-of-Life (QOL): Education
- Leadership Training (LT): Servant Leadership - Showing

SEMINAR 5 - 1/4/24

- Quality-of-Life (QOL): Retail and Commerce
- Quality-of-Life (QOL): Health and Wellness
- Leadership Training (LT): Servant Leadership - Foresight & Reflection

SEMINAR 6 - 1/25/24

- Quality-of-Life (QOL): Arts, Leisure and Recreation
- Quality-of-Life (QOL): Tourism
- Leadership Training (LT): Asset-Based Community Development (ABCD)

SEMINAR 7 - 2/15/24

- Quality-of-Life (QOL): Government
- Quality-of-Life (QOL): Physical Infrastructure
- Leadership Training (LT): The 5 Cs of Community Development

SEMINAR 8 - 3/7/24

- Leadership Training (LT): Reflections on Your Personal Journey
- Leadership Training (LT): Leo's Challenge exercise

NoblePalooza, An Expo to Thrive - 3/9/24

- Leadership Training (LT): Engage Noble expo booth and activity

GRADUATION RECEPTION - 4/11/24

*Dates and curriculum are subject to change. Any changes made during the course will be communicated to cohorts in advance.

Individual Expectations:

- Attend scheduled seminars and other events; persistent absences may jeopardize course completion
- Participate in group conversations and projects
- Take on roles and responsibilities within the leadership learning cohort

- Commit to journaling after each session to express how the subject matter covered relates to each of the Five Pillars
- Select a Personal Journey Track to pursue during the course

Tuition:

Tuition for Engage Noble is \$500.00. Scholarships are available that cover 100% of this cost for up to 25 students during the 2023/24 program year.

Eligibility:

Engage Noble is open to individuals ages 17 and up living or working in Noble County who can or have demonstrated their connection to Noble County and a desire to enhance their local engagement for the greater good of the community.

How to apply:

[Submit application electronically.](#) Please call to request an alternative method of application.