



## *A program of Thrive Noble County*

Leadership is born from the spirit of Serving First and Leading Later. Servant leadership is not earned through a single event or with a course certificate. It is a life-long journey that is demonstrated through individual encounters and cultivated relationships. It is not about the great man or woman, but the great acts of service rendered unto and for others. Within organizations, we must recognize that people change, new events occur, and challenges and opportunities emerge. We will explore servant leadership's timeless philosophy along with its values, principles, and practices. Where you start really does matter.

APPLY NOW

### **Objectives:**

- Embrace a Heart for Service and a Head for Results
- View Servant Leadership as a philosophy — a way of being that leads to a way of doing
- Learn that true strength comes from the values of humility, vulnerability, courage, and gratitude
- Understand the foundational principles of leadership — Trust, Awareness, Community, Empathy, and Paradox
- Learn the three groups of servant leadership behaviors and practices – Knowing, Growing, Showing, and Seeing
- Understand that Servant Leadership is a philosophical framework that is practiced personally and professionally
- Recognize that Community & Civic Literacy create greater awareness of the institutional and organizational assets that engage residents and lead to resilient communities

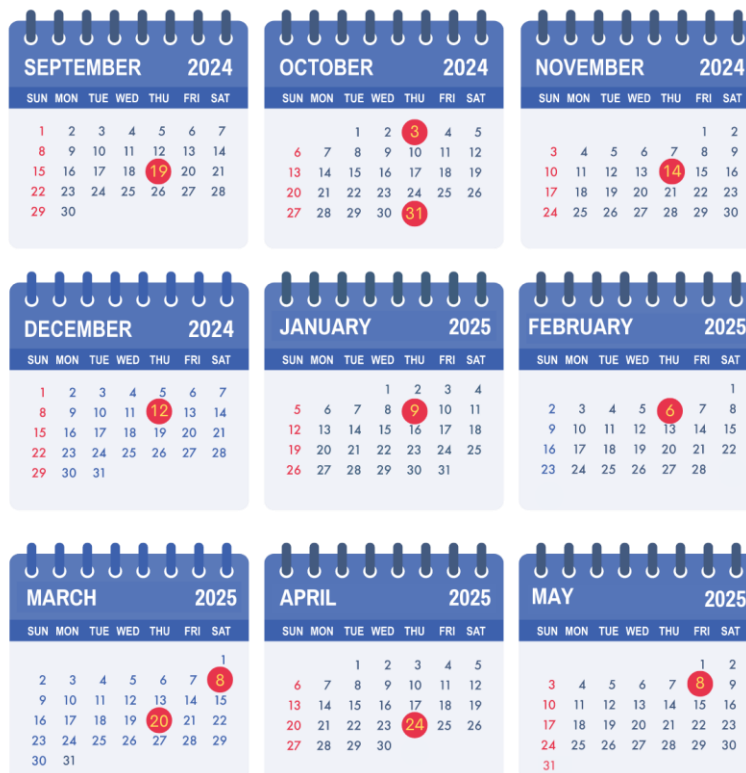
### **Outcomes:**

- Develop diverse civic leaders across Noble County's communities
- Introduce individuals to all sectors of the local economy
- Provide opportunities for individuals to share their voice and engage in decision-making

- Develop a pipeline of new leaders to fill seats on local boards, volunteer, and seek political offices

## Course Plan:

The 2024-25 Engage Noble program will consist of eight learning Seminars scheduled on Thursdays from 8 AM to 4 PM. Seminars are bookended by an evening Kick-Off Reception and full day Graduation Roadshow bus tour. Participants will also be encouraged to participate in NoblePalooza, an Expo to Thrive, in March.



All event and Seminars take place at venues located in Noble County, Indiana.

## Seminars

Seminars include trainer-led presentations focused on the philosophy, values, and principles of Servant leadership. Along the way, the cohort will be exposed to many of the organizations, occupations, and frameworks that directly shape the community’s Quality of Life. Dozens of local leaders from across all sectors of the economy, Noble County’s local “topic experts,” will participate in facilitated panel discussions around public service, economic development, government, healthcare, arts and leisure, retail and commerce, and many other topics, providing members of the cohort

opportunities to learn how and where they can share their voices and make choices to influence outcomes.

Guest presenters will also join the cohort throughout the course to enhance leadership skill development, covering topics such as self-awareness, self-care, asset-based community development, and personal branding.

## **Geography**

Further enhancing the leadership journey, Engage Noble will travel around the county, visiting a variety of locations including tourist attractions, educational organizations, recreation sites, workplaces, and more. The cohort will meet leaders, experience, and tour several venues.

## **Networking**

Throughout the Engage Noble leadership journey, the cohort will enjoy time together for meaningful conversations, to unpack, interact, build relationships, and hone skills. Ample time to network will be provided during breaks and lunch at each Seminar, with coffee, water, snacks, and lunch provided at each Seminar.

## **Personal Journey**

Leadership is not a journey taken alone, but there are many personal choices along the way that create unique tracks. Engage Noble will provide a library of curated and recommended leadership resources for members of the cohort to listen to, read, and watch. The library will expand and change over time, based upon the recommendations of Engage Noble students and alumni, and will be available during and after the course.

Engage Noble alumni are also encouraged - and supported - to remain connected through a private online forum, social media, and by attending Thrive-sponsored events and future Engage Noble Seminars.

## **Individual Expectations:**

- Attend a minimum of 80% of all scheduled events and Seminars; excessive absences will jeopardize graduation eligibility
- Participate in group conversations and activities
- Take on roles and responsibilities within the cohort
- Commit to journaling after each Seminar to express how the subject matter covered relates to each of the Five Pillars

- Select a Personal Journey Track to pursue during the course

## **Tuition:**

Tuition for Engage Noble is \$800.00. Ability to pay will not be a factor in determining eligibility or acceptance to participate.

## **Eligibility:**

Engage Noble is open to individuals ages 17 and up living or working in Noble County who can demonstrate a connection to Noble County and a desire to increase their engagement or impact for the greater good of Noble County and its communities.

## **How to apply:**

[Submit application electronically](#) at

<https://catchycreations.wufoo.com/forms/engage-noble-enrollment-application/>.

Please call (260) 564-4556 to request an alternative method of application or for assistance.